

# Accessibility Standard Multi Year Plan

## ***Introduction:***

Simpson Print has prepared and will maintain an ongoing Accessibility Multi-Year Plan which highlights the deliverables and accomplishments that it has achieved and is working on.

## ***Commitment:***

Simpson Screen Print and Lithography Ltd. is committed to providing access to our facility, information and communication by identifying, removing and preventing barriers in order to promote the rights of all individuals. We will create and maintain an inclusive and accessible working environment, in accordance with the provisions of the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005 (the "AODA").

Simpson Print strives to ensure that all individuals receive equal treatment with respect to goods and services, without discrimination, and that they will receive accommodation where required.

### Our Plan:

- Maintain a working document that is to be reviewed (at a minimum) every 5 years
- Comply with any/all updates and changes to the Accessibility for Ontarians with Disabilities Act, 2005
- Assess our facilities and policies yearly
- Next Targets:
  - January 1, 2023 – Review policies
  - December 31, 2023 – File Compliance
  - January 1, 2024 – Review Policies
  - January 1, 2025 – Review Policies
  - December 31, 2026 – File Compliance

### Our Accomplishments:

- Accessibility Policy
- Accessibility Multi-Year Plan
- Customer Service Standard Training
- Accessible feedback form
- Accessibility Compliance Report – 2014
- Accessibility Compliance Report – 2017
- Accessibility Compliance Report – 2020

Accessibility Policies and Procedures:

All Simpson Print Accessibility Policies and Procedures can be found in person at our reception desk, on our Health and Safety Board.

***For More Information:***

For more information on Simpson Prints Accessibility Plan or to have this document made available in an alternative format (upon request), please contact us:

In Writing:

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A handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the end.

Carla Johanns

President