

## ***Accessibility Policy***

January 1, 2022

### ***Accessibility Policy***

SIMPSON PRINT is committed to providing the same level of service to all customers including individuals with disabilities. Furthermore, SIMPSON PRINT does provide the following policy regarding persons with disabilities:

#### ***Assistive Devices***

SIMPSON PRINT will ensure our staff are trained and familiar with various assistive devices that may be used by customers with disabilities while accessing our goods and services.

#### ***Communication***

SIMPSON PRINT will make every effort to communicate with people with disabilities in ways that take into account their disability.

#### ***Service Animals***

SIMPSON PRINT welcomes individuals with disabilities and their service animals. Service animals are permitted the same access to areas that are open to the general public.

#### ***Support Persons***

A person with a disability who is accompanied by a support person will be allowed to have that person accompany them on our premises. In instances where subjects of a secure or confidential matter are being discussed, the support person is subject to the same security and confidentiality requirements as the customer. There is no fee associated with this service.

A handwritten signature in black ink, appearing to read 'Carla Johans', with a stylized, cursive script.

Carla Johans  
President